

HEALTH & SAFETY POLICY

Sea Swift is committed to providing and maintaining a safe and healthy workplace for all its employees (including contractors) and others affected by our business. The participation, cooperation, and commitment of everyone in the workplace is integral to achieving this commitment.

Consistent with our Vision and Values, at Sea Swift, we are committed to:

- Safe operations
- Meeting applicable legal requirements and other commitments
- Eliminating or minimising workplace hazards and risks so far as is reasonably practicable
- Promoting a culture in which all employees share this commitment

We achieve this by:

- Demonstrating visible safety leadership
- Creating a transparent and supportive culture that encourages the reporting of hazards, incidents and risks, and promoting organisational learning
- Applying a systematic approach to health and safety to achieve continuous performance improvement
- Identifying and evaluating health and safety risks and implementing controls to manage risks as far as is reasonably practicable
- Establishing measurable workplace health, safety and wellbeing objectives, measures and targets
- Providing information, instructions, training and supervision to support employees to work in a safe and healthy manner
- Providing appropriate safety equipment and personal protective equipment
- Providing a suitable injury management and return to work program
- Supervising employees to confirm work activities are performed safely
- Consulting with and involving employees on matters relating to health, safety, and wellbeing
- Requiring our contractors to manage health and safety impacts in line with this policy
- Measuring, reviewing, and verifying our progress through inspections and auditing
- Providing oversight of our management approach and performance through Sea Swift's Board

At Sea Swift, we aim to consider health and safety in all aspects of our business so that our employees and others affected by our business understand and prioritise health and safety above all else. Driving continued and sustained effort is essential to avoid complacency and create a workplace where health and safety is a felt and demonstrable value that is evident to all.

Chris Pearce



Executive Chairman

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