

ENVIRONMENT POLICY

Sea Swift plays an important and essential role in supporting remote communities and regions throughout Australia. Our operations take place in ecologically diverse ecosystems which hold global conservation significance and support the livelihoods of the communities in which we operate. We recognise the importance of these regions and are committed to conducting our activities in a manner that minimises harm to the environment and the communities in which we operate.

Consistent with our Vision and Values, at Sea Swift, we are committed to:

- Protecting the environment
- Using material and energy efficiently
- Respecting the communities in which we operate
- Meeting applicable legal requirements and other Company commitments
- Managing environmental risks as we do any other critical business activity
- Promoting a culture in which all employees share this commitment

We achieve this though:

- A systematic approach to environmental management to achieve continuous performance improvement
- Identifying and evaluating environmental risks
- Implementing controls to prevent or minimise pollution and impacts on water, land, flora, fauna, cultural, and heritage values
- Setting and reviewing performance improvement objectives and targets
- Requiring our contractors to manage environmental impacts in line with this policy
- Engaging effectively with our customers and communities on environmental concerns
- Monitoring and reporting our environmental progress to our employees and other key stakeholders
- Verifying our progress through auditing
- Providing oversight of our environmental management approach through reporting to Sea Swift's Board.

Chris Pearce



Managing Director

Document No.: IMS-POL-002	Version: 1.4	Version Date: 9 November 2023
Owner: Managing Director	Uncontrolled After Printing	Next Review Date: 9 November 2024