



# WORKPLACE HEALTH AND SAFETY POLICY

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<b>Policy Owner</b>	Chief Executive Officer		
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## 1. INTRODUCTION

Sea Swift places the highest emphasis on safety and health in conducting its daily business and is committed to the provision of a safe and healthy work environment for all employees, contractors and visitors, where zero harm is our overall goal.

## 2. POLICY

Sea Swift's commitment to action through the following objectives:

- Operate, integrate, continually review and improve a fit for purpose WH&S management system in our daily operation. WH&S management system is managed within the C-Safe Information Management System ("IMS") and a set of WH&S Policies, Procedures and Principles;
- The WH&S management system will be appropriately resourced with competent staff and is fully conformant with ISO 45001 – Workplace Health and Safety management systems;
- Regard IMS & WH&S management as critical to business success and hold each individual within our business accountable in maintaining the required work ethic and safety standard;
- Further develop a workplace environment that promotes positive change in our employees' behaviours, creates trust to speak up about matters affecting their health and safety, and can freely identify and eliminate obstacles to improving the safety of our work and to the communities in which we operate in;
- Instil a culture that recognises the benefit of reporting and investigating incidents and near misses so lessons can be learned and shared;
- Maintain WH&S with the objective of safety at sea and on shore, prevention of human injury, loss of life and the avoidance of damage to property and equipment;
- Establish measurable Workplace health, safety and wellbeing objectives, measures and targets to ensure continued improvement towards the elimination of work-related injury and illness;
- Provide appropriate and practical information, instructions, training and supervision to all employees in the principles and methods of WH&S management and ensure they work in a safe and healthy manner;
- Ensure that all work standards and practices meet the requirements of legislative and regulative rulings that have an impact on our business;
- Identify our WH&S risk exposures and implement managing systems and controls to mitigate if not eliminate those risks;
- Continue to improve the safety management skills of personnel ashore and aboard marine vessels, including preparation for all emergencies that may arise; and

- Ensure all injured or ill employees are managed professionally through appropriate workplace rehabilitation and return to work program.

### 3. ASSOCIATED DOCUMENTS

[IMS-POL-001](#) – Workplace Health and Safety Policy

[IMS-POL-002](#) – Environmental Policy

[IMS-SOP-003](#) – Risk Management Framework

[IMS-POL-011](#) – Records Management Policy

IMS-POL-012 – Project Management Policy

### 4. IMPLEMENTATION

This Policy overrides any previous policy, procedure or agreement either written, or verbal relating to the matters contained within.



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**Mr Steven Boulton**

**Chair**

Date Approved: 18 May 2021

Board Meeting Resolution

Number:



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**Dr Rochelle Macdonald**

**Chief Executive Officer**