



## Occupational Health & Safety Policy

At Sea Swift, we are committed to a safe place of work, care for our employees and contractors, and good standing in the communities in which we operate in. This policy sets out Sea Swift's obligation to Occupational Health and Safety (OH&S), where zero harm is our overall goal.

To accomplish this Sea Swift shall:

- Integrate the IMS OH&S policies, procedures and their principles into our daily operations.
- Regard IMS OH&S management as critical to business success, and hold each individual within our business accountable in maintaining the required work ethics and safety standard.
- Maintain the OH&S protection policy with the objective of safety at sea and on shore, prevention of human injury, loss of life and the avoidance of damage to property and equipment.
- Provide the means by which all employees can freely identify and eliminate obstacles to improving the safety of our work, and to the communities in which they operate in.
- Train and support all employees in the principles and methods of OH&S management, ensuring continuous improvement in safe work and compliance obligations.
- Ensure that all work standards and practices meet the requirements of legislative and regulative rulings that have an impact on our business.
- Identify our OH&S risk exposures, and implement managing systems and controls to mitigate if not eliminate those risks.
- Continue to improve the safety management skills of personnel ashore and aboard marine vessels, including preparation for all emergencies that may arise.
- Ensure all injured or ill employees are managed through our workplace rehabilitation and return to work program.

A handwritten signature in black ink, appearing to be 'Fred White'.

Fred White

Chief Executive Officer

Date: 22<sup>nd</sup> MAY 2019